

Portuguese trade union actions for VET Teachers and Trainers

*Implementing the European Alliance for
Apprenticeship*

Conceição Nunes
SINDEP

SINDEP actions on VET and apprenticeship

In Portugal VET is under the jurisdiction of the :

- Institute of Employment and Vocational Training
(Ministry of Economy)

Sindep is represented by the Confederation of the General Workers
Union in The Portuguese Economic and Social Committee

- Ministry of Education and Science.

Sindep has got a negotiating table

SINDEP actions on VET and apprenticeship

Institute of Employment and Vocational Training

- Sindep negotiated with both the Ministry of Economy and Employment [MEE] and the Ministry of Education and Science [MES] the possibility for tenured teachers to teach the sociocultural subjects in the two Vocational Education and Training Programmes – The Learning programme and the Training systems for youngsters.
- Teachers are regulated by the Career Status and maintain the same “benefits”.

SINDEP actions on VET and apprenticeship

Institute of Employment and Vocational Training [IEVT]

THE LEARNING PROGRAMME

- There is a monitoring Commission:
 - ✓ 2 repres. of the IEVT appointed by the Social Partners in the Standing Commission for Social Dialogue
 - ✓ a repres. from the [MES];
 - ✓ a repres. from the National Agency for Qualification and Vocational Education and Training;
 - ✓ two important people in the field of vocational education and employment

SINDEP is not (directly) represented

SINDEP actions on VET and apprenticeship

Institute of Employment and Vocational Training [IEVT]

TRAINING SYSTEMS FOR YOUNGSTERS

- There is a board that takes part in the final practice Aptitude Test made up of:
 - ✓ the course coordinator;
 - ✓ a teacher/trainer, the one that was in touch during the training period;
 - ✓ a representative of the business organizations that represents the employer and employee confederations in the Economic and Social Committee ;

SINDEP is not (directly) represented

SINDEP opinion on European Alliance for Apprenticeship

- Portugal is committed to the Alliance, the thing is that there is a disagreement between the Ministry of Education and Science and the Ministry of Economy and Employment concerning the Education and Training Funding!

Social Dialogue on apprenticeship

Ministry of Education and Science [MES]

VOCATIONAL EDUCATION FOR YOUNGSTERS 13 YEARS OLD

- These courses take place at the public schools and there will be partnerships among the Regional Education Directions, the amalgamated schools and the companies, institutions located in the geographical area.

SINDEP WAS NOT CONSULTED ON THE DECREE

Social Dialogue on apprenticeship

Ministry of Education and Science [MES]

VOCATIONAL EDUCATION FOR YOUNGSTERS 18 YEARS OLD

- There will be protocols between the companies or institutions and the amalgamated schools that offer the students simulated practice as well as the teaching of some of the vocational units.

SINDEP WAS NOT CONSULTED ON THE DECREE

THANK YOU FOR YOUR ATTENTION