



ETUCE CONFERENCE

STRENGTHENING THE CAPACITY OF EDUCATION TRADE UNIONS TO REPRESENT
TEACHERS' PROFESSIONAL NEEDS IN SOCIAL DIALOGUE

19-20 SEPTEMBER, BRUSSELS



#ETUCETeachProfNeeds

ETUCE Conference
Strengthening the capacity of education trade unions
to represent teachers' professional needs in social dialogue

Bruxelles, 19-20 September, 2018

Continous Professional Development, Research
and Pedagogical Developmental Activities
A Danish Example

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Continuous Professional Development

ECE & Youth Educators have a BA degree

The most popular education in Denmark

No formal requirements for CPD

Conferences, workshops, short courses etc
organized by the Employers and the Union

fx Language support learning

fx New curriculum

Fx Inclusion

Diplomas at University Colleges

Master degree, Phd studies at Universities



The Qualification Fund

The Collective Agreement 2013,
2015 and 2018

Financing CPD (ECTS)

Max 3.500 €

At least 20% paid by the workplace
Involvement of the Union

Funding for education fees, books
etc and substitutes

Typical used for Diplomas and
specific subjects courses but also
support for Master education

23% receive a higher salary



Research

BUPL funded Research

Pool for research 700.000 € for
2017/18 – max 100.00 €

4 research themes

1. Educational learning environment and evaluation
2. New educational job areas and structures
3. Development of the educator profession
4. Strong communities for 0-18 year



Examples:

Critical approach to programming and concepts in ECE
Transitioning educators from ECE to primary school
Educators' & teachers' Co-teaching in primary schools

The Danish Centre for Research in Early Childhood Education and Care

The centre's research activities focus on everyday life and educational and caring (pedagogical) practices in child care centres such as nurseries, kindergartens and age-integrated institutions for children 0-6 years of age.

BUPL is co-financing the Centre situated at Roskilde University, 2015-2018



Projects examples:

The importance of care and well-being in nurseries

The meaning of language in play for childrens' community

The relationship between childrens' and educators' well-being

Pedagogical Developmental Activities

BUPL Pool for members pedagogical development projects

Max 15.000 € including external support and substitutes

4 development themes

1. Creativity, play and physique
2. Parent cooperation and child perspective
3. Educational learning environment and evaluation
4. A dream project

Examples:

Art and 0-3 years old childrens aesthetic and creative learning processes

Early intervention and guidance for parents with children with special needs

Digital culture and educational practice – to promote critical reflection



Strengthening the capacity of education trade unions also depends on a strategy for professional development



Thanks for listening!
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